

No: 05/2026/VC9/RS-AGM

Hanoi, April, 18, 2026

RESOLUTION

Regarding: Approval of matters within the authority of the General Meeting of Shareholders

**2026 ANNUAL GENERAL MEETING
VC9 -NO. 9 CONSTRUCTION JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law of 2020 and its implementing regulations;
- Pursuant to the Securities Law of 2019, the amended Securities Law of 2024, and its implementing regulations;
- Pursuant to the Charter of Organization and Operation of VC9 - No. 9 Construction Joint Stock Company;
- Pursuant to the minutes of the 2026 Annual General Meeting of Shareholders of VC9 - No. 9 Construction Joint Stock Company held on the same date,

DECIDES:

Article 1: To approve the report from the Board of Directors ("BOD") and the General Director regarding the activities in 2025 and the plan for 2026.

Article 2: To approve the report on the activities of the Supervisory Board ("SB") in 2025.

Article 3: To approve the audited Financial Statements for 2025 (as per the content of Proposal No. 24/2026/PP/VC9-BOD dated March 27, 2026).

Article 4: To approve the list of independent audit firms to audit the financial statements for 2026 of the Company (as per the content of Proposal No. 25/2026/PP/VC9-SB dated March 27, 2026).

Article 5: To approve the profit distribution plan for 2025 (as per the content of Proposal No. 26/2026/PP/VC9-BOD dated March 27, 2026).

Article 6: To approve the payment of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026 (as per the content of Proposal No. 26/2026/PP/VC9-BOD dated March 27, 2026).

Article 7: Approval of detailed amendments and updates to the Company's business lines and amendments to the Charter in connection with such changes (as per the content of Proposal No. 27/2026/TTr/VC9-BOD dated March 27, 2026).

Article 8: Approval of the private placement plan of shares to investors (as per the content of Proposal No. 28/2026/PP/VC9-BOD dated March 27, 2026).

Article 9: Approval of the dismissal of Mr. Nguyễn Việt Cường from his position as an Independent Member of the Board of Directors and the dismissal of Mr. Trần Mạnh Hiếu from his position as a member of the Supervisory Board, effective from 17/04/2026.

The Board of Management is assigned to review and settle all entitlements, benefits, and related regimes of Mr. Nguyễn Việt Cường and Mr. Trần Mạnh Hiếu in accordance with the Company's regulations and applicable laws.



Article 10: Supplementary election of the following individuals to serve as members of the Board of Directors and the Supervisory Board of the Company for the remaining term of 2025–2030:

1. Ms. Trần Thị Hà Thu – Independent Member of the Board of Directors
2. Ms. Lê Thị Lan Phương – Member of the Supervisory Board

Article 11: This resolution takes effect from the date of signing.

The Board of Directors, the General Director, and other related parties are responsible for implementing this resolution.

Recipient:

- As above;
- Shareholders of the Company;
- Archive.

ON BEHALF OF THE BOD
CHAIRMAN

VU DUC CUONG

