

**PROPOSAL**

***Regarding: Election of Members for the Board of Directors and Supervisory Board  
for the term 2025-2030***

**To: The General Meeting of Shareholders of  
Construction Joint Stock Company No. 9 - VC9**

- Pursuant to the Enterprise Law of 2020 and its implementing regulations;
- Pursuant to the Securities Law of 2019 and its implementing regulations;
- Pursuant to the Charter of Construction Joint Stock Company No. 9 - VC9,

In 2025, the 5-year term (2020-2025) of the Board of Directors (“BOD”) and Supervisory Board (“SB”) of Construction Joint Stock Company No. 9 – VC9 (“the Company”) will end, and all members of the BOD and SB for the 2020-2025 term will automatically lose their status. Therefore, in accordance with the provisions of the Enterprise Law of 2020 and the Company’s Charter, the BOD respectfully submits to the General Meeting of Shareholders for consideration and approval the election of the BOD and SB members for the new term of 2025-2030 as follows:

**I. Election of BOD Members for the Term 2025-2030**

**1. Number of Members to be Elected:**

The BOD proposes the number of BOD members for the term 2025-2030 to be 4 members, including at least 1 independent member of the BOD.

**2. Conditions and Qualifications for BOD Member Candidates:**

- BOD and independent BOD member candidates must meet the conditions specified in the Enterprise Law of 2020, the Securities Law of 2019, Decree No. 155/2020/ND-CP issued on December 31, 2020, detailing the implementation of certain provisions of the Securities Law, and the Company’s Charter.
- Candidates may self-nominate or be nominated by shareholders/shareholder groups/shareholder representatives with the right to nominate, and/or candidates may be nominated by the current BOD in accordance with the Enterprise Law of 2020 and the Company’s Charter.

**3. List of Candidates to be Elected to the BOD for the Term 2025-2030:**

- The list of candidates will be compiled from those who meet the above qualifications and have submitted complete applications to the Company in accordance with the notice regarding the nomination of candidates for the BOD and SB for the term 2025-2030.
- If, after the nomination period ends, the number of candidates is still insufficient to meet the required number, the current BOD will nominate additional candidates to meet the required number as outlined in this proposal.

- The official list of BOD candidates will be published at the General Meeting of Shareholders prior to the election.

## **II. Election of SB Members for the Term 2025-2030**

### **1. Number of Members to be Elected:**

The BOD proposes the number of SB members for the term 2025-2030 to be 3 members.

### **2. Conditions and Qualifications for SB Member Candidates:**

- SB member candidates must meet the conditions specified in the Enterprise Law of 2020, the Securities Law of 2019, Decree No. 155/2020/ND-CP issued on December 31, 2020, detailing the implementation of certain provisions of the Securities Law, and the Company's Charter.
- SB candidates are shareholders who may self-nominate or be nominated by shareholders/shareholder groups, or nominated by current SB members in accordance with the Enterprise Law of 2020, the Securities Law of 2019, Decree No. 155/2020/ND-CP, the Company's Charter, and the election regulations for the BOD and SB members for the term 2025-2030.

### **3. List of Candidates to be Elected to the SB for the Term 2025-2030:**

- The list of candidates will be compiled from those who meet the above qualifications and have submitted complete applications to the Company in accordance with the notice regarding the nomination of candidates for the BOD and SB for the term 2025-2030. If, after the nomination period ends, the number of candidates is still insufficient to meet the required number, the current SB will nominate additional candidates to meet the required number as outlined in this proposal.
- The official list of SB candidates will be published at the General Meeting of Shareholders prior to the election.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

#### ***Recipient:***

- As above;
- Board of Directors;
- Archive.

**ON BEHALF OF THE BOD**

**CHAIRMAN**

*(Signed)*

**VŨ ĐỨC CƯỜNG**